

First Baptist Church of Farmville, NC

Minister with Youth (Grades 6-12) Job Description

JOB SUMMARY

The primary purpose of the Minister with Youth is to provide leadership and oversight of First Baptist Church's Youth Ministry; leading youth to begin a relationship with Jesus, discipling them in their spiritual growth, and teaching them to serve God and others with their lives.

The Minister with Youth is supervised by the Senior Pastor and coordinates all youth ministries with the Youth Committee.

QUALIFICATIONS AND POSITION REQUIREMENTS

- Must exhibit a personal and growing relationship with God, a teachable spirit, a healthy family life, and seek to be above reproach in all areas of life.
- Must be capable of creating and executing a long term vision for FBC's youth ministry.
- Must demonstrate a genuine love and maintain a good rapport with young people and their families.
- Must possess communication, organization and administrative abilities.
- Must be able to work with the staff of FBC and be available for staff meetings and other administrative type meetings as is required.
- Must be flexible and able to change both daily and weekly scheduling when necessary.

DUTIES AND RESPONSIBILITIES

- Lead and organize effective youth programs (Grades 6-12); implementing fellowship, worship, Biblical teachings, discipleship, and ministry and mission opportunities.
- Implement a comprehensive Christian Education program for youth.
- Help FBC bridge the gap between the youth, parents and the congregation by encouraging and leading youth to attend and participate in worship services and other congregational gatherings.
- Provide counseling and spiritual direction to youth on an individual basis.
- Maintain contact with youth, parents and the church office, keeping everyone informed of ongoing activities and planned events.
- Keep parents updated on ministry strategies and plans in a way to encourage partnership and involvement.
- Meet regularly with the Youth Committee.
- Plan and coordinate activities for youth on Sunday and Wednesday evenings during the school year, as well as, summer activities.

- Keep facilities clean when used by youth programs.
- Always clean the bus or van after use of the vehicles for youth activities; also fill the bus or van with gas when each activity is completed.
- In coordination with the Youth Committee, present updates and goals for each year and pre-schedule and plan all youth activities in a timely manner.
- Coordinate and participate in all youth activities including but not limited to: missions, summer camps, youth Sunday and youth fundraisers.

EXPECTATIONS

- Grow FBC's Youth Ministry.
- Be mentored by the Senior Pastor, remaining accountable and responsible to his oversight.
- Present a yearly budget proposal to the Youth Committee.
- Participate in worship services in coordination with the Senior Pastor.
- Attend Sunday school, worship services, and other events of the church as time allows.

EDUCATION, CERTIFICATIONS, AND OTHER REQUIREMENTS

- A ministerial degree is highly desirable.
- Possession of a CDL with passenger endorsement license is highly desirable. A salary increase of 2.5% will be implemented with acquisition of this license.
- First Aid/CPR training is highly desirable.

VACATION & SICK LEAVE

- Four (4) Sundays and four (4) Wednesdays may be used per year for any combination of Vacation and/or Sick Leave.

COMPENSATION

- Salary is part time starting at \$12,000 annually.

SIGNATURES

Minister with Youth: _____ Date: _____

Personnel Chairman: _____ Date: _____

Senior Pastor: _____ Date: _____